



**Into the future with Hochwald:  
apprentices embark on professional life**

Thalfang, 1 August 2023

The new training year saw a total of 21 apprentices and two work-study students launch their professional careers with Hochwald. For the next few years, their activities will revolve around milk. At present, a total of 96 young people in four intakes are occupied in training across nine skilled occupations and three study programmes. All courses are overseen from day to day by dedicated trainers.

Hochwald offers the young apprentices intensive support throughout their training. With a comprehensive induction phase, regular trainee meetings and the 'Azubi plus' talent management scheme, Hochwald focuses on quality from start to finish. Alongside skilled occupations in the commercial and industrial/technical areas, the corporate group offers work-study programmes in the fields of business administration, food technology and business information systems. The training on offer, which covers dairy industry professions such as Milk Technologist and Dairy Lab Assistant, is unlike anything else available on the apprenticeship market. Seasoned trainers, varied tasks and cross-divisional projects provide the young professionals with a thorough grounding for the work they will later perform. In recent years, more than 90 % of Hochwald apprentices have gone on to take up employment with the company.

"We are delighted to have filled our training places in dairy-specific trades as well as our traditional office and technical occupations. As far as recruiting skilled professionals is concerned, training constitutes an important investment in the future," explains Frank Detemple, Head of HR at Hochwald.

"With eight sites in Germany and a training plan that spans our various locations, we are able to offer sound training and career prospects," emphasises Katharina Elsen, the person responsible for training at Hochwald. The dairy sector is the second-largest branch of the food industry, and one of the most important economic sectors in many of Germany's agricultural regions. "We have received numerous awards for our work in the training area, which guarantees us a steady stream of junior employees for the future." The company was especially proud to be nominated training organisation of the year 2020. The accolade is motivating Hochwald to maintain its high standards going forward.

Applications are being accepted for the 2024 intake of trainees.

*About Hochwald Foods GmbH:*

*Hochwald Foods GmbH is based in Thalfang, Rhineland-Palatinate. Its production facilities in Germany and the Netherlands cover the entire spectrum of dairy products. Hochwald owns well-known brands such as Bärenmarke, Lünebest, Glücksklee, Elinas, Tuffi and Hochwald as well as trademarks and international brands such as Bonny. [www.hochwald.de](http://www.hochwald.de)*

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